



**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**January 19, 2018**

**AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**ADMINISTRATION MATTERS**

**ELECTION OF CHAIRMAN AND VICE CHAIRMAN FOR 2018**

Chairman

Nominations:\_\_\_\_\_Motion\_\_\_\_\_Second\_\_\_\_\_

\_\_\_\_\_Motion\_\_\_\_\_Second\_\_\_\_\_

\_\_\_\_\_Motion\_\_\_\_\_Second\_\_\_\_\_

Vice Chairman

Nominations:\_\_\_\_\_Motion\_\_\_\_\_Second\_\_\_\_\_

\_\_\_\_\_Motion\_\_\_\_\_Second\_\_\_\_\_

\_\_\_\_\_Motion\_\_\_\_\_Second\_\_\_\_\_

Elected Chairman\_\_\_\_\_

Elected Vice Chairman\_\_\_\_\_

**Informal Hearing Committee Appointments:**

\_\_\_\_\_  
\_\_\_\_\_

**(Rules) Training Committee Appointments:**

\_\_\_\_\_  
\_\_\_\_\_

**ROLL CALL**

**COMMISSIONER RITA BAKER  
COMMISSIONER GLENN CHRISMAN  
COMMISSIONER CARL JENKINS  
COMMISSIONER MIKE HANNON  
COMMISSIONER JEFF LONG  
COMMISSIONER KIM WALLACE  
COMMISSIONER RIC WILSON  
COMMISSIONER WILLIAM FORRESTER III  
SENATOR MIKE BELL  
REPRESENTATIVE BUD HULSEY  
GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER JENKINS**

**APPROVAL OF MINUTES FOR DECEMBER 15, 2017 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**DECERTIFICATION HEARING HELD THIS MONTH**

**NONE HELD THIS MONTH**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**APPEARING BEFORE THE COMMISSION/**

**WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Murfreesboro Police Department** – Request Mr. David A. Kidd receive a waiver for Underage Consumption in April 2008 in Lincoln County and for Possession of Drug Paraphernalia in April 2009 in Hamilton County. All court ordered fines and penalties have been satisfied.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)**

**Franklin Police Department** – Request Justin Rountree (hired December 20,2017) be allowed to change academies. He started TLETA December 15, 2017 orientation and because of sickness was unable to start January 8, 2018. The department asks that Mr. Rountree be allowed to attend East TN Regional LEA January 22, 2018.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Smyrna Police Department** – Request Guy S. Conquest (hired December 18, 2017) be allowed to change academies. He started Metro Nashville Academy in January 2008 and dropped after one week, deciding he was not ready for a career in law enforcement. If approved he will be attending TLETA April 2018.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:**

**Benton County Sheriff Office** – Request that Kenneth E. Wright (hired December 7, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Wright graduated from Cleveland State October 2003 and worked for five TN law enforcement agencies between 2003 & 2011 and has been out of law enforcement since.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Collierville Police Department** – Request that Travis J. Galan (hired November 6, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Galan graduated from Brunswick NC Community College 626 hour Law Enforcement Academy in July 2013 and worked for Wilmington NC Police Department until August 2017.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Collierville PD** also request Mr. Galan be allowed to ride solo until graduating Transition Class.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Henry County Sheriff Office** – Request that Kyle J. Waldron (hired December 16, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Waldron graduated from KY Department of Criminal Justice 768 hour Law Enforcement Training February 2015 and worked for Murray KY Police Department until December 2017.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Morristown Police Department** – Request that Spencer A. Cope (hired October 30, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Cope graduated from Walter State CC November 2012 and never gained law enforcement employment until now.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Nolensville Police Department** – Request that Christine A. Gillman (hired December 11, 2017) be allowed to attend March 2018 POST Transition at TLETA. Ms. Gillman graduated from Alaska Police Standards 640 hour Basic Police training April 2015 and worked for Hoonah Alaska Police Department until May 2015 and then worked for the Federal Reserve from May 2016 until December 2017. If approved an additional 40 hours of EVOC will be required.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**UT Memphis Campus Police** – Request that Robert L. Harris (hired May 1, 2017) receive his POST Certification. Mr. Harris worked for Memphis PD 1985 – 2011 and then for Memphis Veterans Affairs from 2011 – 2017 as a POST unconfirmed Police and EMS officer. If approved a six month waiver will also be needed.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

*POST Investigators have reviewed and approved 4 applications for Training Officer, and they appear to meet criteria for approval.*

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

**Dustin M. Jaco          McNairy County SO**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

*POST Investigators have reviewed and approved 22 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.*

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one year training officer requirement.

**W. Jason Duncan          GDI          Fentress County SO**  
**Michael Terns          GDI          Nolensville PD**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

*POST Investigators have reviewed and approved 153 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.*

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**NEW BUSINESS/ITEMS FOR DISCUSSION**

**Blount County Law Enforcement Academy** request that their 2017 Annual Report be approved.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Chattanooga Police Law Enforcement Academy** request that their 2017 Annual Report be approved.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Virtual Academy** has complied with POST Commission request to notify departments of officer's who have not completed mandated topics.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Walters State Academy** request that their 2017 Annual Report be approved.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Westmoreland Police Department** – Request that part-time officer Kenneth Witte (hired October 2016) be allowed to ride solo *full-time* until graduating POST Transition (no application yet). Mr. Witte has been a law enforcement officer in several out of state jurisdictions since 1981.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **OLD BUSINESS**

**None This Month**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule.**

**They will receive 2017 Salary Supplement payment if they completed 2017 In-Service requirements.**

**Jackson Police Department** – Request that Michael R. Holt receive an 8 month waiver for 2017, he retired June 30, 2017 completing all 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Knoxville Police Department** – Request that Trevor A. Dunham receive an 8 month waiver for 2017, he retired April 1, 2017 completing all 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Murfreesboro Police Department** – Request 8 month waivers for the following officers whom all completed 2017 IS requirements but were unable to complete 8 months of service for various medical reasons.

Shawn Murphy	7/7/17	Christopher Waters	8/29/17
Matthew Stern	7/14/17	James O'Rourke	Returned 6/19/17

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Washington County Sheriff Office** – Request that Daniel Rhudy receive an 8 month waiver for 2017, he retired June 1, 2017 completing all 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2017 calendar so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**Knoxville Police Department** – Request a medical waiver for Phillip W. Bell who has been on medical leave since November 2016 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Knoxville Police Department** – Request a medical waiver for Brian L. Headrick who has been on medical leave since May 2017 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Lauderdale County Sheriff Office** – Request a medical waiver for Timothy R. Coss who has been on medical leave since March 2017 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Lewisburg Police Department** – Request a medical waiver for Shannon Plourde who has been on medical leave since July 2017 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Metro Parks Nashville** – Request a medical waiver for Clay Whitworth who has been on medical leave since August 2017 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Oak Ridge Police Department** – Request a medical waiver for Michael D. Uher who has been on medical leave since October 2017 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Pleasant View Police Department** – Request a medical waiver for Michael Douglas who has been on medical leave since January 2017 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Shelbyville Police Department** – Request a medical waiver for Michael H. Baker who has been on medical leave since March 2017 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Vanderbilt University PD** – Request a medical waiver for Lydell O. Reedy who has been on medical leave since August 2017 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Washington County Sheriff Office** – Request a medical waiver for Dallas Facemyer who has been on medical leave since March 2017 and did not complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**The following departments are requesting a waiver of the six month rule to keep their officer(s) and the department in compliance.**

**Grundy County Sheriff Office** – Request a six month waiver for James S. Stanton (hired February 2017) who was injured on Dec. 4, 2017 and unable to complete TLETA and will be returning upon doctor approval.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Murfreesboro Police Department** - Request a six month waiver for Randy Morris Jr. (hired April 2017) who was injured and unable to complete TLETA and will be returning January 28<sup>th</sup> to complete.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**TSU Police Department** – Request a six month waiver for Marian Abdirahman (hired June 2017) and failed TLETA Transition School Firearms and will be returning January 2018 to complete.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Washington County Sheriff Office** – Request a second six month waiver for Felicia Sheffield (hired as officer August 8, 2017), she will not be able to attend East TN Regional LEA until April 2018 because of a medical condition.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.**

**Anderson County Sheriff Office** – Request an in-service waiver for Matthew Landis who was on an educational leave from September to December 2017 and was unable to complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Anderson County Sheriff Office** – Request an in-service waiver for Darrell Slater who was hired on December 6, 2017 and was unable to complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_



January 19, 2018

**Jackson Police Department** – Request in-service waivers for the following officers who all either retired or resigned in 2017 without completing 2017 IS requirements.

Deandre T. Andrews  
Terry G. Buckley Jr.  
Bobby K. Locke  
Michael D. H. Pershell  
Travis L. Vanover

Richard M. Arnold  
Charles A. Crowe  
Gary R. Longmire  
Tammie T. Robertson

Barry W. Austin  
Richard B. Lambert  
William T. Maxwell  
James A. Singleton

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Lafollette Police Department** – Request an in-service waiver for Benjamin L. Evans who has been on Administrative leave for 2017 and was unable to complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Murfreesboro Police Department** – Request an in-service waiver for Mark Todd who was unable to complete FA training due to an internal investigation.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2017 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.**

**Bedford County Sheriff Office** – Request a military waiver for Tommie L. Boleyn. He was on active duty from May 2016 to August 2017 and completed all 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Murfreesboro Police Department** – Request a military waiver for Joshua Borel, who has been on active military duty since November 2016 and unable to complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Oak Ridge Police Department** – Request a military waiver for Douglas E. Burchfield who has been on military active duty since November 2016.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Washington County Sheriff Office** – Request a military waiver for Coit Dixon, who was on active military duty from November 2016 to November 2017 and did complete 2017 IS requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_